

PHILIP D. MURPHY Governor

TAHESHA L. WAY Lt. Governor

State of New Jersey
DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS

DIVISION OF CONSUMER AFFAIRS
BOARD OF EXAMINERS OF ELECTRICAL CONTRACTORS
124 HALSEY STREET, 6TH FLOOR
NEWARK, NJ 07102

MATTHEW J. PLATKIN Attorney General

CARI FAIS
Acting Director

992th BUSINESS MEETING OF THE BOARD OF EXAMINERS OF ELECTRICAL CONTRACTORS (PUBLIC SESSION) SEPTEMBER 11. 2024

The Board Minutes of September 11, 2024, have not been formally approved and are subject to change or modification by the Public Body at its next meeting of October 9, 2024, or soon thereafter as it may be considered. All requirements of the "Open Public Meetings Act" have been complied with according to N.J.S.A. 10:4-6.

The September 11, 2024, meeting of the Board of Examiners of Electrical Contractors was held virtually as permitted by the OPMA and began at 9:00 A.M. Pursuant to the OPMA, <u>N.J.S.A.</u> 10:4-9.1, notice was provided electronically within 48 hours of the scheduled meeting. The meeting began at 9:00 A.M. and was accessed by the public via the (now inactive) link:

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Meeting ID: 160 322 9471

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Any public comments were submitted by 2:00 P.M. on September 10, 2024, by e-mailing Philameana L. Tucker, Executive Director, at tuckerp@dca.njoag.gov. The Board made its best efforts to read any comments received during the meeting.

The Board saluted the Flag.





ROLL CALL

Mr. Joseph P. Schooley, Chairman

Mr. James H. Flaherty

Mr. Constantinos Papademas

Mr. Gino Pasqualone

Mr. Anthony L. Anzelone

Also in attendance:

Joseph Donofrio, Deputy Attorney General, Division of Law Amy L. Ramirez, Deputy Attorney General, Division of Law James Pham, Deputy Attorney General, Division of Law Philameana L. Tucker, Executive Director Sadiqa Roe, Government Representative Kathleen Moran, Administrative Assistant Brenda Daughtry, Administrative Assistant

Fourteen (14) guests attended the meeting.

Mr. Schooley requested a moment of silence for the victims of the September 11, 2001, terrorist attack.

Motion made by Mr. Gino Pasqualone and seconded by Mr. Anthony L. Anzelone, and unanimously passed, to approve (7) Initial Licenses which will expire on March 31, 2027.

Motion made by Mr. Gino Pasqualone and seconded by Mr. Anthony L. Anzelone, and unanimously passed, to approve (11) Initial Business Permits which will expire on March 31, 202.

Motion made by Mr. Gino Pasqualone and seconded by Mr. Anthony L. Anzelone, and unanimously passed, to approve (7) of the (8) Initial Business Permits Previously Issued effective September 11, 2024 to March 31, 2027.

Motion made by Mr. Gino Pasqualone and seconded by Mr. Anthony Anzelone, and unanimously passed, to approve (8) Changes in Business Permits effective September 11, 2024 to March 31, 2027.

Motion made by Mr. James H. Flaherty and seconded by Mr. Anthony L. Anzelone, and unanimously passed, to approve the August 14, 2024, conditional approval of (16) Initial Licenses which will expire on March 31, 2027.

Motion made by Mr. James H. Flaherty and seconded by Mr. Anthony L. Anzelone, and unanimously passed, to approve the August 14, 2024, conditional approval of (17) Initial Business Permits which will expire on March 31, 2027.

Motion made by Mr. James H. Flaherty and seconded by Mr. Anthony L. Anzelone, and unanimously passed, to approve the August 14, 2024, conditional approval of (7) Initial Business Permits Previously Expired effective August 14, 2024 to March 31, 2027. (#2 and #7) are being held in abeyance pending further review).

Motion made by Mr. James H. Flaherty and seconded by Mr. Anthony L. Anzelone, and unanimously passed, to approve the August 14, 2024, conditional approval of (6) Changes in Business Permits effective August 14, 2024 to March 31, 2027.

Motion made by Mr. Gino Pasqualone and seconded by Mr. Constantinos Papademas, and unanimously passed, to approve the Minutes of the 990th Open Session Business Meeting held June 12, 2024.

Motion made by Mr. Constantinos Papademas and seconded by Mr. Gino Pasqualone, and unanimously passed, to approve the Minutes of the 991st Open Session Business Meeting held July 17, 2024.

Charles Manning, Regulatory Analyst, Division of Consumer Affairs, appeared before the Board to discuss whether the Board can waive the Continuing Education provision under *N.J.A.C.* 13:45C for Class A Journeymen and Class B Wiremen.

Mr. Manning stated the Board already has a regulation to waive continuing education requirements on an individual basis due to hardship, severe illness, disability etc. However, the Board has not adopted the regulations concerning Class A Journeymen and Class B Wiremen. Mr. Manning also stated that the statute states a Class A Journeyman Electrician must complete 15-hours of continuing education to renew the and the Board cannot waive a statutory provision.

DAG Donofrio stated that the Board does not want to waive the continuing education requirement; the Board would like to waive the manner in which the licensee can take continuing education courses.

Mr. Anzelone stated that the Board is requesting that journeymen be allowed to take their continuing education courses on-line.

Mr. Manning stated he would also like to discuss with the Board the draft concerning the use of electronic seals and signatures.

Mr. Manning stated in order to utilize the submission of electronic seals and signatures, the licensee will need both the software and the plug-in device in order to submit the permit.

DAG Donofrio asked how the Board would disable that contractor's ability to obtain a permit if the license and business permit are suspended or revoked.

Mr. Manning stated he was unsure how the Board would impound the software.

Mr. Flaherty stated many of the complaints received by the Board deal with unlicensed contractors who have been able to submit a permit using another contractor's seal.

Anthony Menafro, Department of Community Affairs, stated in lieu of the seal on the application, there will now be a water mark that is purchased from an outside agency. Mr. Menafro stated he will answer any questions the Board or public may have regarding this matter.

Mr. Menafro asked that his contact information be entered into the minutes.

Mr. Menafro stated should anyone have any questions concerning this process, they are welcome to contact him. Mr. Menafro's contact information is as follows:

Anthony Menafro
Construction Official
Plumbing Code Specialist
NJ Department of Community Affairs
Code Assistance Unit
Division of Codes and Standards
101 South Broad Street
Trenton, NJ 08625
609-984-7609
Anthony.menafro@dca.nj.gov
https://www.nj.gov/dca/codes/index.shtml

Mr. Manning suggested that this matter be discussed at the next meeting.

Check in the amount of \$3,500.00 received from Ralph J. Altreche, License #10384, t/a Altreche Electrical Strategies, Inc., as the first and final payment of a civil penalty in the amount of \$3,500.00 for the violation of *N.J.A.C.* 13:31-3.3 (c)(1).

The Board accepted the payment.

Check in the amount of \$3,000.00 received from Kristoffer M. Bush, License #17519, t/a Norseman Electrical & Communications Contractors Inc., as the first and final payment of a civil penalty in the amount of \$3,000.00 for the violation of *N.J.A.C.* 13:31-3.3 (c) (1).

The Board accepted the payment.

Check in the amount of \$3,625.00 received from James J. Cranga, III, License #15639, t/a Watts Electric, LLC, as the first and final installment of a civil penalty in the amount of \$3,625.00, for the violation of *N.J.A.C.* 13:31-1.7(a) for \$1,500.00; and *N.J.A.C.* 13:1.7(b) for \$2,125.00.

The Board accepted the payment.

Online payment in the amount of \$2,058.84 received from Giuseppe M. Catalano, License #16777, t/a Elite Electrical & Lighting Contracting, LLC, as the eighth and final payment of a civil penalty in the amount of \$3,500.00 for the violation of *N.J.A.C.* 13:31-3.3 (c) (1).

The Board accepted the payment.

Two money orders in the amount of \$1,000.00 each received from Nestor E De Leon, License #15883, t/a Ned Tech Electrical & HVAC Service LLC, as the first and final payment(s) of a civil penalty in the amount of \$2,000.00 for the violation of *N.J.A.C.* 13:31-3.3 (c) (1).

The Board accepted the payment.

Two checks in the amount of \$200.00 each received from Giovanni Dituri, License #16992, t/a E.N.E.L Electrical Corp., as the seventh & Eighth installment of a civil penalty in the amount of \$1,000.00 for the violation of *N.J.A.C.* 13:31-3.3(c) (1). Payments started January 18, 2024 and the balance due is \$400.00.

The Board accepted the payment.

Money order in the amount of \$1,600.00 received from Kirk J. Ferrier, License #8281, t/a Green Solar and Electric LLC, as the third and final payment of a civil penalty in the amount of \$3,500.00 for the violation of *N.J.A.C.* 13:31-3.3 (c) (1).

The Board accepted the payment.

Money Order in the amount of \$2,000.00 received from Matthew Giordano, Unlicensed, t/a AMS Handyman Services, as the first and final payment of a civil penalty in the amount of \$2,000.00 for the violation of *N.J.S.A.* 45:5A-9 (a) and *N.J.S.A.* 56:8-1.

The Board accepted the payment.

Check in the amount of \$3,000.00 received from Edward A. Highers II, License #13762, t/a BW Electrical Services, LLC., as the first and final payment of a civil penalty in the amount of \$3,000.00 for the violation of *N.J.A.C.* 13:31-3.3 (c) (1).

The Board accepted the payment.

Check in the amount of \$200.00 received from Albert G. Hoesly III, License #13598, t/a Albert G. Hoesly, Jr. & Son, LLC., as the twenty fifth and final payment of a civil penalty in the amount of \$4,000.00 for violation of *N.J.A.C.* 13:31-3.3(c) (1).

The Board accepted the payment.

Money order in the amount of \$500.00 received from Kenneth S. Hollstein, License #15588, t/a Ken Hollstein Electric as the first installment of a civil penalty in the amount of \$2,000.00 for the violation of *N.J.A.C.* 13:31-3.3 (c) (1). Payments stated on July 9, 2024 and the balance due is \$1,500.00.

The Board accepted the payment.

Two online payments in the amount of \$200.00 each received from Joseph P. Hudack, License #17662, t/a Hudack Electrical Services LLC, as the second and third installments of a civil penalty in the amount of \$2,000.00 for the violation of N.J.A.C. 13:31-3.3(c) (1). Payments started June 20, 2024 and the balance due is \$1,400.00.

The Board accepted the payment.

Two money orders in the amount of \$600.00 and \$200.00 received from Albert E. Kolatac, License #13491, t/a AEK Electric LLC, as the second and third installment of a civil penalty in the amount of \$2,000.00 for the violation of *N.J.A.C.* 13: 31-3.3(c) (1). Payments started June 6, 2024 and the balance due is \$1,000.00.

The Board accepted the payment.

Two money orders in the amount of \$200.00 each received from Russell A. Lloyd, License #13938, as the second and third installment of a civil penalty in the amount of \$3,000.00 for the violation of *N.J.A.C.* 13:31-3.3 (c) (1). Payments started May 31, 2024 and the balance due is \$2,600.00.

The Board accepted the payment.

Two money orders in the amount of \$200.00 each received from Nicolas A. Lordo, License #12001, t/a Terrapin Electric, Inc., as the ninth and tenth installment of a civil penalty in the amount of \$3,000.00 for violation of *N.J.A.C.* 13-31-3.3(c) (3). Payments started November 10, 2023 and the balance due is \$1.000.00.

The Board accepted the payment.

Check in the amount of \$150.00 received from John P. Mitacek, License #15049, t/a JMCC Electrical Contracting, Corp., as the twentieth and final payment of a civil penalty in the amount of \$3,000.00 for violation of *N.J.A.C.* 13:31-3.3(c) (1).

The Board accepted the payment.

Check in the amount of \$150.00 received from Daniel M. McGaw, License #18019, t/a DMG Master Electric LLC, as the fifteenth installment of a civil penalty in the amount of \$3,000.00 for violation of *N.J.A.C.* 13:31-3.3(c) (1). Payments started August 3, 2022 and the balance due is \$300.00.

The Board accepted the payment.

Check in the amount of \$5,000.00 received from Sean P. McFadden, License #16534, t/a Allied Construction LLC, as the first and final payment of a civil penalty in the amount of \$5,000.00 for the violation of N.J.A.C. 13: 31-3.3 (c)(1).

The Board accepted the payment.

Check in the amount of \$4,000.00 received from Robert Piccinich, License #14148, t/a Electricare., as the first and final payment of a civil penalty in the amount of \$4,000.00 for violation of *N.J.A.C.* 13:31-3.3(c)(1).

The Board accepted the payment.

Check in the amount of \$250.00 received from Christopher B. Saunders, License #15343, t/a Vanguard Energy Partners, LLC, as the fourth installment of a civil penalty in the amount of \$2,000.00 for violation of *N.J.A.C.* 13:31-3.3(c)(1). Payments started February 16, 2024 and the balance due is \$1,000.00.

The Board accepted the payment.

Check in the amount of \$1,000.00 received from Jason Scofield, Unlicensed, t/a JWS Home Services LLC, as the first and final payment of a civil penalty in the amount of \$1,000.00 for the violation of *N.J.S.A.* 45:5A-9 (a).

The Board accepted the payment.

Check in the amount of \$2,000.00 received from Steven T. Scotti, License #16987, t/a Truelite Electric LLC, as the first and final payment of a civil penalty in the amount of \$2,000.00 for violation of N.J.S.A 45:1-21 (b) (\$1,000.00) and N.J.S.A. 45:1-21 (n) (\$1,000.00).

The Board accepted the paymer	ıt.
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Three money orders in the amount of \$200.00 each received from Anthony W. Silva, License #16837, t/a A Silva Electrical Services LLC, as the 11th, 12th and 13th installments of a civil penalty in the amount of \$2,000.00 for violation of *N.J.A.C.* 13:31-3.3 (c)(1). Payments started April 7, 2023 and the balance due is \$300.00.

The Board accepted the payment.

Check in the amount of \$2,000.00 received from Rodney A. Sheldon, License #17911, t/a The State Group Industrial USA Limited, as the first and final payment of a civil penalty in the amount of \$2,000.00 for violation of *N.J.A.C.* 13:31-3.3 (c)(1).

The Board accepted the payment.

Check in the amount of \$5,000.00 received from Steven P. Slattery, License #17203, t/a Skyward Electric Company Inc., as the first and final payment of a civil penalty in the amount of \$5,000.00 for violation of *N.J.A.C.* 13:31-3.2 (b) and *N.J.A.C.* 13:45c-1.2.

The Board accepted the payment.

Check in the amount of \$300.00 received from Roberto Vaccarella, License #16628, t/a Vaccarella Electrical Services LLC, as the first installment of a civil penalty in the amount of \$3,375.00 for violation of *N.J.A.C.* 13:31-3.3 (c) (1). Payments stated on August 14, 2024 and the balance due is \$3,075.00.

The Board accepted the payment.

Money Order in the amount of \$200.00 received from Jose Vasquez, License #10917, t/a Aurora Electric, as the first installment of a civil penalty in the amount of \$3,500.00 for violation of *N.J.A.C.* 13:31-3.3 (c). Payments started July 8, 2024 and the balance due is \$3,300.00.

The Board accepted the payment.

Check in the amount of \$2,000.00 received from Matthew J. Sczesny, License #18315, t/a Brightview Electric, LLC, as the first and final installment of a civil penalty in the amount of \$2,000.00 for violation of *N.J.A.C.* 13:31-3.3(c).

The Board accepted the payment.

Check in the amount of \$400.00 received from Jamey Ruggiero, License #14967, t/a Skylite Electric LLC., as the nineth and final installment of a civil penalty in the amount of \$2,000.00 for the violation of *N.J.A.C.* 13:31-3.3 (c).

The Board accepted the payment.

Online payment in the amount of \$2,850.00 received from Nicholas A. Fadelici, License #15648, t/a L&N Electric LLC., as the second and final installment of a civil penalty in the amount of \$3,000.00 for the violation of *N.J.A.C.* 13:31-3.3 (c).

The Board accepted the payment.

Two checks in the amount of \$200.00 each received from Gerald E. Allamby, License #15729, as the third and fourth installment of a civil penalty in the amount of \$3,500.00 for the violation of *N.J.A.C.* 13:31-3.3 (c)(1). Payments started May 10, 2024 and the balance due is \$2,700.00.

The Board accepted the payment.

Check in the amount of \$250.00 received from Christopher M. Borsello, License #15664, as the first installment of a civil penalty in the amount of \$2,000.00 for the violation of *N.J.A.C.* 13:31-3.3 (c)(1). Payments started August 09, 2024 and the balance due is \$1,750.00.

The Board accepted the payment.

Online payment in the amount of \$2000.00 received from David Minz, License #17674, t/a Ampire Electric LLC, as the first and final installment of a civil penalty in the amount of \$2,000.00 for the violation of N.J.A.C. 13:31-3.3 (c)(1).

The Board accepted the payment.

Online payment in the amount of \$2,400.00 received from Thomas S. Ferrie, License #16931, as the 11^{th} and final installment of a civil penalty in the amount of \$5,000.00 for the violation of *N.J.A.C.* 13:31-3.3 (c)(1).

The Board accepted the payment.

The Board reviewed an Application to Reinstate an Expired Electrical Contractors License received from Paul P. Maxcy, License #11641.

Office files reflect License and Business Permit #11641 expired on March 31, 2021. Office files also reflect that the pressure seal issued to Paul P. Maxcy Electrical Contractor was returned April 1, 2024.

Motion made by Mr. James H. Flaherty and seconded by Mr. Gino Pasqualone, and unanimously passed, that this matter be discussed in Executive Closed Session.

The Board reviewed an Application to Reinstate an Expired Electrical Contractors License received from Larry C. McCrae, License #8258.

Office files reflect License and Business Permit #8258 expired on March 31, 2021. Office files also reflect that the pressure seal issued to Larry C. MC Crae Inc was returned August 14, 2024.

Motion made by Mr. James H. Flaherty and seconded by Mr. Gino Pasqualone, and unanimously passed, that this matter be discussed in Executive Closed Session.

The Board reviewed an Application to Reactivate an Inactive Electrical Contractors License received from Joseph Colosi, License #15861.

Office files reflect that License and Business Permit #15861 was placed in inactive status on March 19, 2009.

Office files reflect that pressure issued to Legacy Electrical Contractors DBA Legacy Electric Corp. was returned April 29, 2016.

Motion made by Mr. James H. Flaherty and seconded by Mr. Gino Pasqualone, and unanimously passed, that this matter be discussed in Executive Closed Session.

The Board reviewed an Application for Continuing Education Course/Seminar received from Mark R. Hilbert, Eastern Section, Independent Alliance of the Electrical Industry (IAEI), requesting approval for five (5) approved instructors and one (1) new instructor to teach six (6) new courses.

Motion made by Mr. Gino Pasqualone and seconded by Mr. Anthony L. Anzelone, and unanimously passed, to approve six (6) courses and six (6) instructors.

The Board reviewed an Application for Continuing Education Course/Seminar received from Mair Malfara, The Electrical Association of Philadelphia, requesting approval for one (1) approved instructor to teach two (2) new courses.

Motion made by Mr. Gino Pasqualone and seconded by Mr. Anthony L. Anzelone, and unanimously passed, to approve two (2) courses and one (1) instructor.

The Board reviewed an Application for Continuing Education Course/Seminar received from Miriam R. Butler, Northern New Jersey Chapter Inc., NECA, requesting approval for two (2) approved instructors and two (2) new instructors to teach two (2) new courses.

Motion made by Mr. Gino Pasqualone and seconded by Mr. Anthony L. Anzelone, and unanimously passed, to approve two (2) courses and four (4) instructors.

The Board reviewed an Application for Continuing Education Course/Seminar received from Joanna Osoliniec, Institute for Technical Advancement, LLC., requesting approval for one (1) approved instructor to teach three (3) new courses.

Motion made by Mr. Gino Pasqualone and seconded by Mr. Anthony L. Anzelone, and unanimously passed, to approve three (3) courses and one (1) instructor.

Anthony L. Anzelone is recused from the following discussion and motion.

Letters dated August 2, 2024, received from Nicholas A. Anzelone and Anthony L. Anzelone, Jr., requesting an extension to take the electrical contractor's examination.

Nicholas and Anthony provide an explanation for the reasons why they were unable to sit for the examination a second time. Nicholas and Anthony are requesting a one-year extension beyond their five-year eligibility date, which expires on August 14, 2025.

Motion made by Mr. Gino Pasqualone and seconded by Mr. Constantinos Papademas, and passed, that Nicholas A. Anzelone and Anthony L. Anzelone, Jr. be granted an extension until August 2026 to retake the electrical contractor's examination.

Mrs. Tucker stated she has nothing to report.

Mr. Schooley stated that he is stepping down as Chairman of the Board. Mr. Schooley also stated he has always taken his job very seriously and it has been a pleasure to work with everyone during his tenure. Mr. Schooley further stated he will miss everyone and appreciates Kathleen, Joe Donofrio and Philameana who have made his tenure easy and pleasant.

Mr. Flaherty stated Mr. Joseph Schooley has dedicated decades of service as the chair of the New Jersey Board of Examiners of Electrical Contractors. Throughout his tenure, he has demonstrated a profound understanding of the electrical industry, along with the regulatory statutes and procedures that govern the board. His leadership has been instrumental in steering the board through numerous complex and sometimes unexpected challenges.

One of the notable aspects of Mr. Schooley's leadership was his ability to coordinate effectively with the board's advisory groups, including the Fire, Burglar Alarm, and Locksmith Advisory Board (FBL) and those overseeing swimming pool installations. These collaborations often brought to light the overlaps between electrical installations and regulations from newer entities, such as the HVAC Board and swimming pool installation guidelines. Such overlaps sometimes led to contentious discussions during board meetings, yet Mr. Schooley managed these situations with a steady hand.

Recently, he has been involved in revising the electrical licensing requirements for journeymen, apprentices, and electrical workmen. These revisions have introduced new administrative requirements, adding to the workload, and impacting the board's staff. Joe Schooley's leadership as chairperson of the New Jersey Board of Examiners of Electrical Contractors has also been crucial in navigating significant changes to the board's staff and professional advisors. These changes often required his direct intervention to address and resolve immediate challenges. Under his guidance, the board managed to maintain its functionality and effectiveness, despite the disruptions that staffing changes can bring. Schooley's intervention ensured that the board could continue to operate smoothly, implementing effective solutions for short-term problems as they arose. His ability to adapt and respond to these changes demonstrated his commitment to the board's mission and the electrical industry at large. His efforts ensured that the board remained resilient and capable of meeting its regulatory responsibilities, even in the face of staffing upheavals and the evolving demands of the electrical contracting industry. Complicating these matters, the board has faced a significant reduction in its members due to the lack of new appointments by the governor, which has placed additional responsibilities on Mr. Schooley's shoulders. Despite these challenges, he has remained diligent, often delegating tasks to subcommittees, such as collaborating with the board's testing vendor to ensure the technical accuracy of licensing examination questions.

Throughout all these tasks, Joe Schooley has consistently brought diligence and good humor to his role, leaving a lasting impact on the New Jersey Board of Examiners of Electrical Contractors, and setting a high standard for those who will follow in his footsteps.

Howard Pine, Deputy Director, Division of Consumer Affairs, stated he cannot say enough about Mr. Schooley's service to the State, and he has been an incredible chairman. Mr. Pine also stated that he is both happy and sad that Mr. Schooley is leaving and knows that it was a difficult decision. Mr. Pine also stated that Mr. Schooley will be given a certificate of appreciation for his 30 years of service.

Mr. Schooley thanked everyone for their kind words.

Mr. Schooley also stated at this time he would like to nominate a new chairman.

Mr. Joseph P. Schooley nominated Mr. James H. Flaherty, and the nomination was seconded by Mr. Anthony L. Anzelone.

Let the record reflect that Mr. Flaherty has been elected Chairman for the Board from this date until the July 2025 meeting pursuant to *N.J.S.A.* 45:5A-5.

Mr. Eric DeGesero, Independent Electrical Contractors Association, stated on behalf of the organization he would like to thank Mr. Schooley and Kathleen for their infinite years of service.

Mrs. Tucker stated she has nothing to report to the Board.

Motion made by Mr. Gino Pasqualone and seconded by Mr. Anthony L. Anzelone, and unanimously passed, to go into Executive Closed Session to consider and to review consumer complaints, investigative reports and other information received pursuant to the Board's investigative authority in order to determine whether violations of the law, including Board regulations have occurred. The results of the deliberations will be made known when and if the Board determines to initiate disciplinary action or other law enforcement action.

Meeting adjourned at 2:30 P.M.

A Zoom Appointment and Business Meeting is scheduled for Wednesday, October 9, 2024 at 9:00 A.M.

Respectfully submitted,

Philameana L. Tucker Executive Director